



SOUTH EAST REGION

RECRUITMENT AND TRAINING **OF STUDENT EHPs**

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MANAGEMENT BOARD



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WHAT'S THE ISSUE?

**Nationally each year 650 students
studying on CIEH accredited degree
courses apply for 250 training places**



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IS THIS A NATIONAL PROBLEM?

**IS IT PARTICULAR TO THE SOUTH
EAST?**

**IS THERE A SPECIFIC PROBLEM IN
THE SOUTH EAST?**



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**THE SOUTH EAST REGIONAL
MANAGEMENT BOARD SET THIS
ISSUE AS ONE OF ITS THREE
PRIORITIES TO ADDRESS IN 2009**



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WORKSHOP IN JULY TO ADDRESS.

Presentations from:-

Graham Jukes – Setting the Scene, the National Problem

Adrienne Dunne – HPA East Midlands Placement Scheme

Julie Barratt – A Welsh Solution

Tony Lewes – Opportunities from the New Curriculum

Alan Page – Operating in the New Era



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GRAHAM JUKES (1):-

CIEH believe practical training must be part of the qualification

LG must maintain training, but there are a number of key challenges

LG restructures planned/ taking place combined with cutbacks mean that training budgets are the first cuts to be made

The support structures at the centre are changing



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Graham Jukes (2)

A new government will mean further public service cuts
Better regulation agenda means that regulatory focus will continue
How can the wider employment world be engaged in the training issue.



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Adrienne Dunne:-

HPA feel that having students is beneficial as the students bring:-

- ★ A legal knowledge, which the medical staff at the HPA don't have**
- ★ An understanding of their place in overall public health networks**
- ★ Knowledge of the political environment**



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Julie Barratt:-

Julie outlined the Welsh directory of training which is an online resource available to students which lists a large number of practical training opportunities in Wales. CIEH Wales seek out training opportunities proactively but the directory really runs itself as the student uses contact details on the website to arrange with the provider direct.



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Tony Lewes and Alan Page:-

With the daisy curriculum well embedded now the types of specialist EHPs now emerging from education will need a different kind of training. It is important to remember that courses are designed to get people jobs, so the universities try to make sure that students have the skills to work in suitable placements. The challenge is how to get them the training they need in a way that suits them and the potential employer.



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Delegates were asked the following questions:-

What is the problem?

Is there a problem in the South East?

Why is it a problem?

What are the Solutions?



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PROBLEMS

Lack of Resources – time and money

Focus on now not the future

Mobile/Flexible working – training difficult

EH does not generate income

EH split between directorates

Training Technical Officers

Mentoring students too onerous

Clarity about what training is required

Communication- CIEH-LG-Universities

No 18 year olds

SE expensive to live in



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SOLUTIONS

WHAT HAVE WE DONE?



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REGIONAL SOLUTIONS

- ★ **Engage with GOSE on the issue**
- ★ **Investigate apprenticeships (with support from SE employers)**
- ★ **Promote the profession (and placements) by designing a page on the SE employers website.**



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REGIONAL SOLUTIONS

- ★ **Work on supporting LG collaborations in funding/training a student. Including guidance on the legalities and logistical problems.**
- ★ **Work on supporting collaborations between councils and other regional government bodies including exploring SE authorities joining the London collaboration.**
- ★ **Create a regional training directory similar to the Wales project**



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REGIONAL SOLUTIONS

- ★ **Consider PATH training route (similar to London)**
- ★ **Instigate better communications between Regional Chief EHPs and universities to ensure students produced suit vacancies.**
- ★ **Work with independent/industry EHPs to create a number of short term placements (as part of directory)**



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NATIONAL SOLUTIONS

- ★ **That CIEH should encourage whole year fully funded placements in LG and private sector as the gold standard.**
- ★ **That EHPs need to be promoted as role models to encourage students onto courses**
- ★ **That universities should offer training placements**



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NATIONAL SOLUTIONS

- ★ That all current EHPs should be offered training on what is required in a placement
- ★ That there should be a national clearing house for placements
- ★ Introduce EH (strategy) specialism as part of the degree



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NATIONAL SOLUTIONS

- ★ **Introduce GSCE in public health**
- ★ **Introduce a work based learning role to EHP**
- ★ **Need to state loudly that there is a problem and ask for specific funding, similar to that available to Social workers, to complete the degree.**



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NATIONAL SOLUTIONS

- ★ **Primary Authority Principle, businesses that sign up with a local authority should be asked to fund a student in partnership with that authority, with appropriate training at that business.**
- ★ **CIEH should recommend that each region should repeat this seminar and seek their own regional solutions**



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See the report at:-

**[http://www.cieh.org/members/
south_east_student_placement](http://www.cieh.org/members/south_east_student_placement)**