

A Sustainable Future:

The Well-being of Future Generations Act in action



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1. The theory -

- The Well-being of Future Generations Act
- Well-being goals
- Ways of working
- Act and Public Bodies

2. Act in Action -

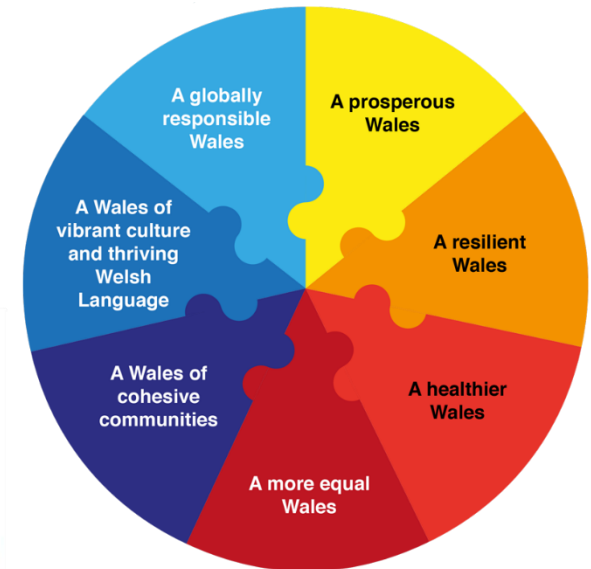
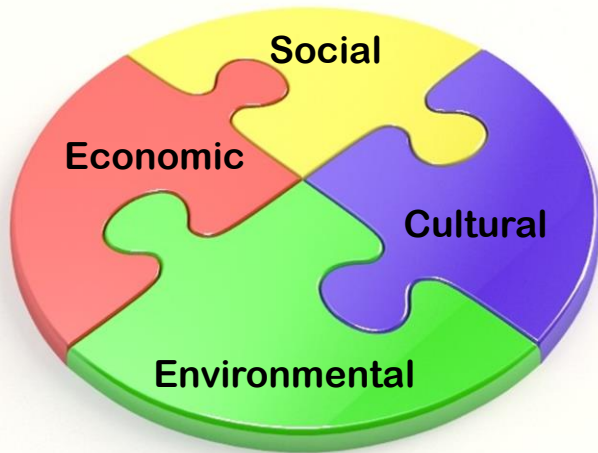
- The Act and Swansea Council
- The Act and Swansea's Public Service Board

The Well-being of Future Generations (Wales) Act



The Act's requirements

“sustainable development” means the process of improving the economic, social and environmental and cultural well-being of wales by taking action, in accordance with the sustainable development principles, aiming to achieve the well-being goals.



Goal	Description of the goal
A prosperous Wales	An innovative, productive and low carbon society which recognises the limits of the global environment and therefore uses resources efficiently and proportionately (including acting on climate change); and which develops a skilled and well-educated population in an economy which generates wealth and provides employment opportunities, allowing people to take advantage of the wealth generated through securing decent work.
A resilient Wales	A nation which maintains and enhances a biodiverse natural environment with healthy functioning ecosystems that support social, economic and ecological resilience and the capacity to adapt to change (for example climate change).
A healthier Wales	A society in which people's physical and mental well-being is maximised and in which choices and behaviours that benefit future health are understood.
A more equal Wales	A society that enables people to fulfil their potential no matter what their background or circumstances (including their socio economic background and circumstances).
A Wales of cohesive communities	Attractive, viable, safe and well-connected communities.
A Wales of vibrant culture and thriving Welsh language	A society that promotes and protects culture, heritage and the Welsh language, and which encourages people to participate in the arts, and sports and recreation.
A globally responsible Wales	A globally responsible Wales. A nation which, when doing anything to improve the economic, social, environmental and cultural well-being of Wales, takes account of whether doing such a thing may make a positive contribution to global well-being.

Long term



The importance of balancing short-term needs with the need to safeguard the ability to also meet long-term needs.

Prevention



How acting to prevent problems occurring or getting worse may help public bodies meet their objectives.

Integration



Considering how the public body's well-being objectives may impact upon each of the well-being goals, on their other objectives, or on the objectives of other public bodies.

Collaboration



Acting in collaboration with any other person (or different parts of the body itself) that could help the body to meet its well-being objectives.

Involvement



The importance of involving people with an interest in achieving the well-being goals, and ensuring that those people reflect the diversity of the area which the body serves.



Long-term

- Balance short term and long term needs
- decisions that have a detrimental long term effect
- generational 10-25 years ahead, possibly longer



Integration

- Wellbeing objectives' impact on all well-being goals
- Conflicts-resolved, managed or mitigated
- Impact of objectives on other public sector bodies objectives



Collaboration

- Working with partners to meet wellbeing objectives or those of another public body
- Different roles – long term challenges
- Complimentary action maximising the collective impact



Involvement

- Involve people in decisions that affect them
- represent the diversity of the population-Wales and locality
- Meaningful and effective



Prevention

- Prevent problems occurring or getting worse
- Underlying causes – different, enabling solutions
- Avoid viewing in isolation
- Take action earlier



Drivers of change

One welsh public service

Aging population

commercialisation

BREXIT

AUSTERITY



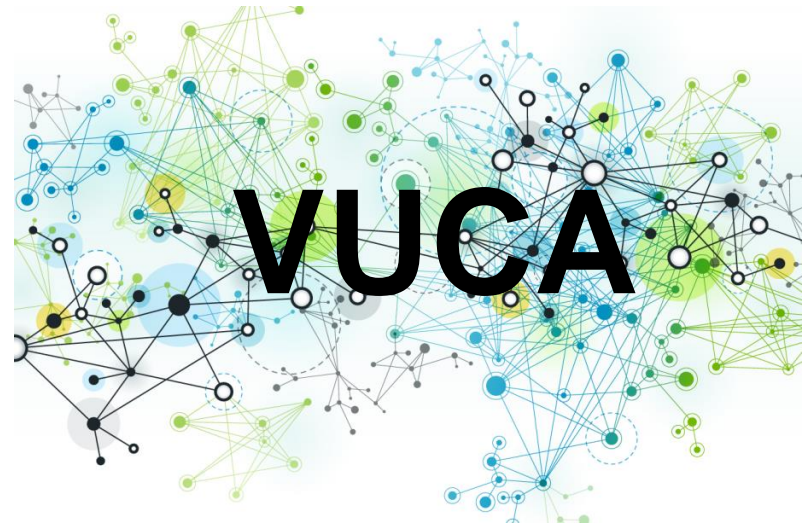
**Climate
Change**

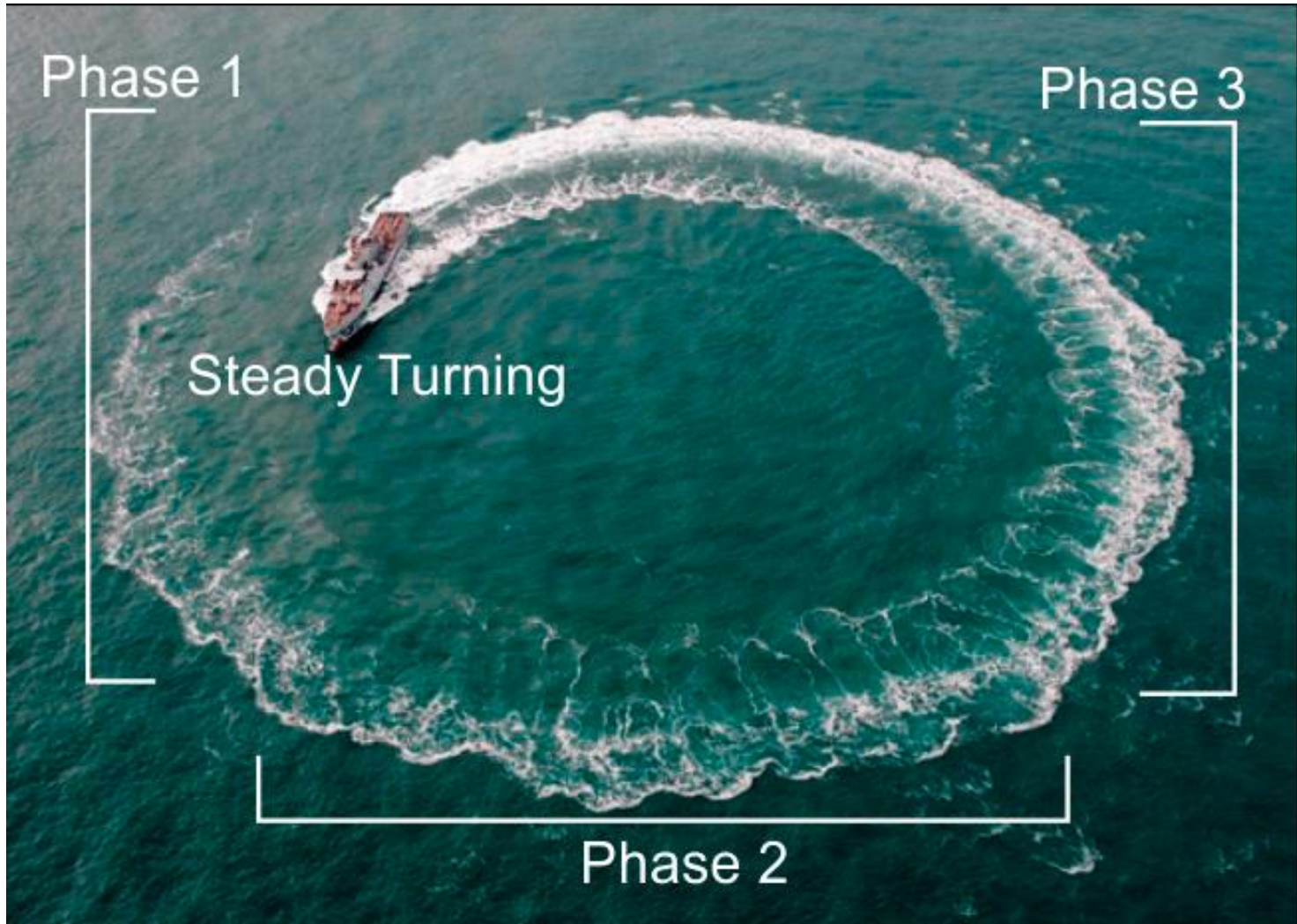
Immigration and
migration

digital and nano technology

Changes in legislation and policy

Systems Thinking





Act in Action: Swansea Council

- Public bodies must set and publish well being objectives working towards the well being goals.
- They must also publish a Well Being Statement explaining how the objective will help them achieve the wellbeing goals and showing that they have applied the sustainable development principle.
- Public bodies must publish **an annual report** showing the progress they have made in meeting their objectives



Swansea: Challenges ahead

Delivering a Successful & Sustainable Swansea, the challenges:

- Population changes – a growing, ageing and more diverse Swansea.
- Economic changes – attracting investment, high quality jobs and new technology into Swansea while addressing the skills gap.
- Climate change – risks from flooding, air and water quality, dangers to ecosystems and biodiversity and energy security.
- Social and cultural changes – addressing inequalities in health, education,

Swansea Council Well-being Objectives

Five well-being objectives:

- **Safeguarding** people from harm – so that our citizens are free from harm and exploitation.
- Improving **Education & Skills** – so that every child and young person in Swansea gains the skills and qualifications they need to succeed in life.
- Transforming our **Economy & Infrastructure** – so that Swansea has a thriving mixed use City Centre and a local economy that will support the prosperity of our citizens.
- **Tackling Poverty** – so that every person in Swansea can achieve his or her potential.
- **Transformation & Future Council** development – so that we and the services that we provide are sustainable and fit for the future.

Embedding the Act

What we have done so far:

- ✓ **Sustainable Swansea** – The sustainable development principle is integral to our *Sustainable Swansea – Fit for the Future* programme to transform the Council and make it more sustainable to meet present needs and future challenges.
- ✓ **Cabinet Member for Future Generations**– Appointed to a cross-cutting Cabinet position leading on embedding the sustainable development principle into the Council's policy and practice.
- ✓ **Foresighting** – Held a series of foresighting workshops with senior management and Members to help build an appreciation of future challenges.



Embedding the Act continued

- ✓ **Risk Management** – Revised the Council’s risk management policy and framework to incorporate the Sustainable Development Principle and help identify and respond to longer-term strategic risks.
- ✓ **Prevention Strategy** – developed a strategy and a preventative approach into the Council’s business.
- ✓ **Working with others** – collaborating with others on a number of our key priorities through the Swansea Bay City Deal, Western Bay and ERW among others.
- ✓ **Involving people** – building upon established arrangements for consulting with and involving citizens, such as increasing pupil participation as set out in Article 12 of the United Nations Convention of the Rights of the Child (UNCRC); Swansea was the first UK Council to adopt and embed UNCRC.



Embedding the Act: next steps

What we want to do next:

- **Organizational and workforce development** – supporting and training the workforce through an Organisational Development Strategy and Implementation Plan to deliver transformed services that are fit for the future.
- **Co-production** – providing the opportunity for local citizens to influence how policies are written and services are developed through the development of a Co-production Strategy.
- **Service Planning** – enabling services to show in their plans how they are embedding the Sustainable Development Principle and contributing to the Council’s Well-being Objectives.
- **Cross-cutting Commissioning Reviews** – thematic service reviews aimed at developing more joined-up and sustainable services providing better outcomes for citizens.



Act in Action: Beyond Bricks & Mortar

Swansea Council's Community Benefits Policy

Community Benefit clauses embedded into all Council contracts to achieve:

- Targeted Recruitment and Training – training, apprenticeships and work experience for unemployed/NEETS/ other barriers to work.
- Working with local SMEs – creating local supply chain of sub contractors and suppliers
- Community Engagement – initiatives, volunteering, landscaping community projects
- Education Contributions – work with schools/STEM, work placements



Beyond Bricks & Mortar 2010-2018



Number of unemployed people helped into employment – 361

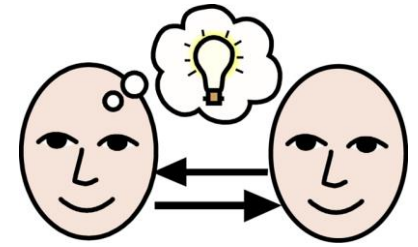
TR&T WEEKS

12,112 person weeks of targeted recruitment and training achieved



151 - number of contracts with community benefit clauses included in tender

Act in Action: Agile working



- Agile working policy enabled release of satellite offices:
 - In excess of £1M per annum revenue savings
 - To inform and assist the agreed relocation of Council offices to the City Centre
- Serendipitous collaborations – when Sally (PHW) met Suzy (SC)
- New office space procurement exercise focusing of the Well-being of Future Generations Act
- Transforming old to new: upcycling or recycling at least 80%:
 - Reduce the environmental impact of both production and consumption
 - Worked with Ministry of Furniture and Green Stream, creating local jobs.



Public Service Boards and the Act

Public Services Board has four main tasks:

- To prepare and publish an assessment of the state of economic, social, environmental and cultural well-being in the City and County of Swansea (June 2017).
- To prepare and publish a well-being plan for the City and County of Swansea setting out local objectives and the steps it proposes to take to meet them (May 2018).
- To take all reasonable steps to meet the local objectives they have set.
- To prepare and publish an annual report that sets out the Board's progress in meeting the local objectives.



Swansea Public Services Board



REGIONAL BUSINESS FORUM



SWANSEA LEARNING PARTNERSHIP



SERP



Swansea PSB Local Well-being Plan

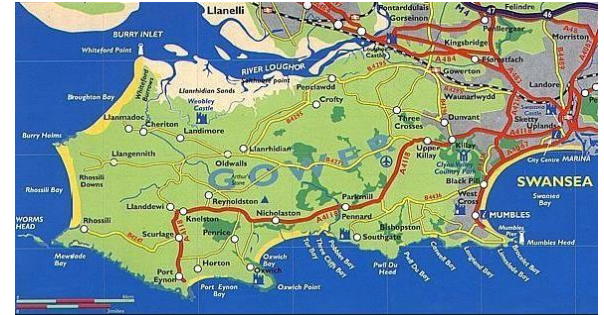
- The Plan will set out how the board intends to improve the **economic, social, environmental and cultural well-being** of an area.
- Plan will be published on 4th May
- Plan set out:
 - 4 **local objectives** for improving well-being.
 - The **steps** the board will take to take to meet the objectives.
 - The Plan will demonstrate how the PSB will use the ways of working.
- An Action Plan is will developed once the plan is published.
- An **Annual Review** of their plan shows progress.
- Subsequent Plans - published no later than **12 months** after each ordinary election.



Monitoring and Compliance



**SUSTAINABLE
SWANSEA
FIT FOR THE
FUTURE**



Comisiynydd
**Cenedlaethau'r
Dyfodol**
Cymru

**Future
Generations**
Commissioner
for Wales



WALES **AUDIT** OFFICE

SWYDDFA **ARCHWILIO** CYMRU





THANK
YOU!

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