

Appointment of President-Designate Information pack

- Application deadline – 0900, Monday, 1 June 2026.
- If, having reviewed this pack, you have any unanswered questions or would like to arrange a brief conversation with our current President, Mark Elliott, please contact Marilyn Morgan on 020 7827 5809 or e-mail boardsecretary@cieh.org
- This pack can be made available in alternative formats. To arrange this, please contact Marilyn Morgan.
- If you need any reasonable adjustments to the recruitment process or anticipate adjustments needing to be made to the role or working environment, CIEH is committed to make these.

Date of issue of information pack: 13 April 2026

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Introduction from Judith Hedgley, Chair of CIEH

Dear Prospective candidate

We are delighted that you are interested in finding out more about the role of President at CIEH. We are the professional body for environmental health, established by Royal Charter “to promote, for the public benefit, the theory and science of environment health”.

Environmental health practitioners ensure that all the physical environments in which we work, eat, live and play are safe. They work in local authorities and government departments, retailers and hotel chains, regulators and enforcement agencies, the NHS and armed services, academia and the third sector, charities and global corporates.

Like many professional bodies CIEH has been through a period of transformation. The pandemic brought both challenges and opportunities for us, alongside a need to review again the way in which we operate and the best way in which we can protect the public and support the profession.

Now, we seek to appoint a President-Designate (to take office as President from 1 January 2027). We apply the same open and transparent approach to this senior appointment as to all others in our governance structure.

Following on from our current President, Mark Elliott, (who reaches the maximum term of office, as President, in December) will be no mean feat. We are looking to appoint someone who – like Mark- can be a strong advocate and voice for the profession, provide support and challenge for our Board, the Executive management team and work in a collegiate way with me, our Deputy Chair, Sarah Johns and key staff within CIEH. The timetable we have in place will allow a planned handover programme, running up to the end of the year.

Each President brings their own approach to the role and that’s something that we welcome. There are two consistent components to the work of President: acting as an ambassador for CIEH (in close co-operation with our staff team and the Board) and playing an important role in our corporate governance as a member of our Board. It’s important to say that the President represents CIEH in a whole range of settings, but that policy itself is the responsibility of our Board.

Central to our work is the obligation that our Charter places on us to act in the public interest; we are determined to do that in an open and transparent way, setting the highest standards of probity. Alongside that, we want to ensure that those with governance roles reflect the diversity of the modern profession and the communities it serves.

Volunteers play a hugely important role in our organisation. If you would like to join the team leading and transforming CIEH, and the support that it gives to the profession, we would welcome an application from you. You can find out more about the requirements for the role of President in this pack.

Thank you for your interest and, if the role is right for you, we look forward to receiving your application.

Judith Hedgley

About CIEH

CIEH is the professional body for environmental health representing over 7500 members in the public, private and third sectors. Building on its rich heritage, CIEH ensures the highest standards of professional competence in its members, in the belief that through environmental health people's health can be improved.

Our vision is "safer, cleaner and healthier environments for the benefit of all". This guides all that we do across our broadly-based work in promoting standards and good practice, professional development, member services and our approach to learning and qualifications. We seek to influence public policy to help the profession achieve its aims.

Information about our mission, vision and strategy can be found at www.cieh.org/vision-strategy.

Candidates without an environmental health background may want to read more about the profession at www.cieh.org/what-is-eh.

What is it like to take on a role in CIEH's governance?

Robert Easton

Rob joined, what is now, the Environmental Health Services Committee, in 2022. He is Strategic Risk and Safety Director at Shield Safety, where he supports businesses predominantly in the leisure, retail and hospitality sectors to improve their safety performance and culture. As a Chartered Fellow of the CIEH he has worked in the public and private sector in the UK and abroad.

The last four years supporting the CIEH has been immensely rewarding, particularly helping those new to the profession and those pursuing ongoing professional development.



Nicholas Chapman

Nick is currently the Head of Private Housing and Environmental Health Standards at the Royal Borough of Greenwich having previously worked in similar roles at Local Authorities in Kent and Essex. Nick has been a member since 2012 and is passionate about driving forward the public health agenda. Nick has been a Trustee since 2024 and also sits on the CIEH's Appointments & Remuneration Committee.

Taking on a governance role at the Chartered Institute of Environmental Health has been immensely rewarding. It has given me the opportunity to contribute meaningfully to collective decision-making that shapes the profession's future, while constructively challenging assumptions and bringing member perspectives to the fore. Through engaging with complex board discussions across a wide range of issues, I have strengthened both my critical and strategic thinking, ensuring that CIEH's long-term vision is balanced with the practical realities faced by members every day. Ultimately, this role enables me to represent colleagues, influence positive change, and play a significant part in the ongoing development of the Institute and the profession it serves.



Saravana Namasivayam

Saravana's career has spanned both private and public sectors in areas such as accounting and finance, management consulting, and operations. He is currently helping improve the control environment and shaping the future operating model in the Insurance industry. Saravana also has previous experience with running care homes and volunteers as a business mentor for small business owners and start-ups as part of the [Institute of Enterprise and Entrepreneurs](#).

Serving in CIEH governance allows me to help shape the future of the profession and the organisation, while collaborating with a diverse and inspiring network of peers and experts. It's a rewarding dual-growth opportunity where I can contribute my specialist skills to strategic decisions and bring high-level leadership insights back to my own professional work.



Trecilla Lobo

As SVP, People & Culture at Flip, Trecilla Lobo specialises in building workplace cultures that drive high performance. She brings over two decades of expertise in scaling global tech firms and is responsible for Flip's end-to-end people strategy, ensuring that inclusivity and engagement remain at the heart of the company's growth.

I've found that serving on the CIEH Appointments and Remuneration Committee is a brilliant way to merge my professional expertise with my passion for people. It's incredibly rewarding to help build inclusive, high-skilled committees that drive the Institute forward. If you're looking for a role where you can grow your board-level confidence while contributing to a purpose-led community, this is it! Even with my years of experience in tech, I have learned so much from my fellow committee members in a very short time. It's an energising, welcoming environment that I'm proud to be a part of.

About the role

Role Purpose:

To serve as the leading ambassador for CIEH and the environmental health profession, representing CIEH at the highest levels while contributing to the organisation's governance as a trustee.

Key Responsibilities:

Ambassadorial & External Representation

- Advocate for environmental health and promote CIEH's strategic priorities.
- Speak at events, conferences, roundtables and represent CIEH at national and international engagements.
- Represent CIEH to the media, and with stakeholders.

Professional & Thought Leadership

- Champion environmental health expertise and professional standards.
- Promote public understanding of environmental health issues.
- Lead by example in ethics, CPD, diversity and inclusion.

Governance (as Trustee)

- Fulfil all trustee duties, including oversight, scrutiny and strategic contribution.
- Uphold CIEH's values, integrity and reputation.
- Participate fully in board meetings and relevant working groups.

Member & Sector Engagement

- Act as a visible leader of the membership community.
- Engage with members across the three nations.
- Support CIEH initiatives, awards, member recognition and sector outreach.

Strategic Influence

- The President is encouraged to adopt a theme for their term of office. This will allow a unifying focus for engagements, speeches and advocacy work. Themes often reflect a significant opportunity or challenge facing the environmental health and/or its profession and serve to highlight areas where the President wishes to encourage dialogue, innovation or renewed attention.
- A Presidential theme should complement CIEH's strategic priorities and support the wider objectives of the Board. It is not a separate programme of work, but rather a way for the President to bring additional visibility, coherence and energy to an area that aligns with CIEH's mission and values.

This role requires the post holder to be impartial in party politics in all three nations, and to only promote CIEH approved policies.

How the President's role fits within our governance

To help everyone understand how the President contributes alongside other governance roles, it may be helpful to outline how the role fits with other roles in the organisation. These points are offered simply for clarity so that expectations are shared and consistent across our community.

CIEH's President's role is designed to be ambassadorial and strategic.

The President focuses on representing CIEH externally and supporting the profession, while the Chair of the Board of Trustees leads the Board of Trustees, and the Chief Executive is responsible for operational day-to-day management of CIEH.

CIEH Policy and strategic direction are set collectively by the Board, supported by committees and the Executive team; the President contributes to these discussions as an equal trustee.

Environmental Health Policy is overseen by the Environmental Health Services committee. The President, as with all trustees, is eligible to seek appointment to that committee.

The key contributions of the President are in advocacy and visibility, as well as being an active member of the Board of Trustees.

Person specification

We are seeking a respected and influential leader in environmental health who can represent CIEH with authority, integrity and professionalism. You will bring:

- Strong professional credibility in environmental health.
- Excellent communication and public-speaking skills, with confidence in high-profile and media settings.
- Proven ability to influence and build relationships with senior stakeholders.
- Strategic insight and the ability to contribute constructively as a non-executive trustee.
- Inclusive and values-driven leadership, demonstrating integrity, sound judgement and commitment to public benefit.
- An enthusiasm for championing the profession and engaging with members across all nations and regions.

This is an ambassadorial, non-executive role requiring presence, professionalism and the ability to inspire confidence in CIEH and the wider environmental health community.

President's role as a member of the Board of Trustees

The President is appointed as a member of the Board of Trustees, the ultimate decision-making body of CIEH. CIEH has a wholly owned subsidiary company (CIEH Limited), the directors of which are the members of the Board of Trustees plus the Chief Executive. CIEH Board members are also appointed as trustees of the Environmental Health Officers' Welfare Fund.

The role of the Board (of which the President is a member) is to:

- ensure that the organisation complies with its Charter, Byelaws, charity law and other relevant legislation or regulations.
- review and approve the strategic objectives of the organisation in collaboration with the Chief Executive and her management team.
- ensure that the needs of members and other stakeholders are considered.
- appoint the Chief Executive, co-opted Board members and defined committee and advisory group members.
- uphold and apply principles of equality and diversity.
- safeguard the wellbeing of CIEH's staff.
- approve the annual budget.
- ensure probity in all of CIEH's business operations.

CIEH's Board consists of up to 13 trustees. They are the President and up to three other trustees (appointed to the Board on the recommendation of the Appointments and Remuneration Committee) and up to nine trustees, who are members of CIEH (elected by CIEH members).

Board of Trustees - member competencies

In addition to the attributes outlined above, candidates for President must demonstrate (in application and at interview) that they meet the competencies for members of the Board of Trustees. Some examples of how these may be met are shown.

Competence	Evidence
Ability to contribute to strategic direction	<ul style="list-style-type: none"> • Understanding of the relationship between the purpose and values of CIEH and its strategic direction. • Knowledge and experience of strategic planning and delivery, with the ability to scrutinise performance data. • Experience of contributing to the achievement of objectives within time and resource constraints. • Demonstrating/evidencing commitment to advancing the profession beyond personal practice and driving forward the environmental health agenda.
Awareness of equality and diversity issues	<ul style="list-style-type: none"> • Able to explore and work with values of respect, inclusion, fairness and transparency and what these might mean in a professional body. • Broad awareness of equality, diversity and inclusion issues. • Understanding the diversity of the profession, networking into younger markets and the importance of diversity and inclusion to CIEH's mission and values.
Ability to listen and communicate effectively	<ul style="list-style-type: none"> • Well-developed listening skills. • Experience with exposure to media interviews. • Confident with good communication skills and the ability to put views across clearly and sensitively in a variety of settings. • Awareness, and acceptance, of diverse views. • Ability to inspire confidence and support amongst CIEH's members and other stakeholders. • Experience of presenting and chairing events – conferences and other engagements.

Competence	Evidence
Ability to work effectively as part of a team	<ul style="list-style-type: none"> • Strong networking skills and ability to build relationships at senior levels. • Experience of participating in group discussions. • Involving and including others in decision making to achieve the best outcome for an organisation. • Sharing expertise whilst being able to recognise expertise in others. • Ability to reflect on own behaviour and impact on others.
Capacity and skill to understand the priorities of our stakeholders	<ul style="list-style-type: none"> • Knowledge and understanding of environmental health (CIEH member candidates only). • Skills and experience to develop an understanding of the sectors in which CIEH members operate and of the profession (Non-CIEH member candidates only). • Knowledge and understanding of the wider social, political and educational landscape, across the nations of Britain and internationally.

Recruitment process and general information

Key dates	Applications close	0900, Monday 1 June 2026
	Shortlist confirmed by	Monday 15 June 2026
	Interviews	Thursday 2 and Friday 3 July 2026
	Outcome advised by	Friday 4 September 2026
	Induction	Thursday 10 December 2026
	Take up office	Friday 1 January 2027
Eligibility	See page 10 for full details of eligibility. The role of President is open to both members and non-members alike.	
Remuneration	Unpaid - travel and subsistence reimbursed in line with CIEH's policy.	
Travel	The CIEH covers England, Northern Ireland and Wales and the President may also need to travel internationally on occasions.	
Time commitment	Up to 20 days a year, including meetings, meeting preparation, attendance at stakeholder events, training and other events. Commitments beyond this will reflect the appointed candidate's interests and availability but candidates should be clear that the role requires a substantial time commitment. Five Board members are also appointed to sit on a committee. Meetings are held either in London, at CIEH's office on the South Bank, or virtually.	
Making an application	To apply, you must submit an application form. The form is provided as a Word document with this pack or available to download from www.cieh.org/president Instructions for completion are included with the form. Applicants who have held a CIEH governance office in the past five years must also submit the record of their two most recent reviews.	
Recruitment panel	Members of our Appointments and Remuneration Committee will shortlist and, subsequently, interview invited candidates. Panel members will be drawn from: Maria Jennings (CIEH member and Committee Chair) Nick Chapman (CIEH Board member) Trecilla Lobo (Independent member) Helen Waters (Independent member)	
Interview	At interview, the Panel will ask questions about your experience and expertise and to find out whether you meet the specified competencies. Those questions will require answers which include examples of when you have demonstrated these behaviours in your professional or personal life. Interviews will also give you an opportunity to ask questions about the role and its responsibilities. Interviews will be held, face-to-face, in London.	

Expenses

You may claim travel expenses (standard rail, economy air and tube or bus in London) for attendance at interview. A claim form will be included with the invitation to interview.

Outcome

The Panel will recommend a candidate to the Board for appointment. If the Board endorses the candidate selected by the panel, that candidate's name will be put before CIEH members to seek their endorsement by digital vote.

It is the policy of the Board that any candidate so endorsed shall be appointed.

Induction

Attendance at induction is mandatory for all governance office holders. Please ensure that you keep this date free to ensure you can attend, if you are appointed.

Disqualification from appointment and other conditions

The Appointments and Remuneration Committee will not recommend for appointment to any role anyone who:

- Has a criminal conviction or a caution (or the equivalent in any other jurisdiction) which is unspent under the terms of the Rehabilitation of Offenders Act 1974, nor anyone who has an unspent sanction for contempt of Court.
- Has been found guilty of disobedience to an order of the Charity Commission for England and Wales under section 336 (1) of the Charities Act 2011.
- Is subject to the notification requirements of Part 2 of the Sexual Offences Act 2003 (commonly known as being on the sex offenders' register).
- Is a designated person for the purposes of Part 1 of the Terrorist Asset-Freezing etc Act 2010 or the Al Qaida (Asset Freezing) Regulations 2011.
- Is an undischarged bankrupt (or subject to bankruptcy restrictions or an interim order).
- Has been dismissed, other than by reason of redundancy, from any paid employment.
- Has been removed from the membership of any professional body, having been found guilty of a disciplinary offence, or had their membership suspended.
- Has had their licence to practise suspended or revoked through the fitness to practise arrangements of any regulator.
- Is disqualified from being a company director (as a result of an order under the Company Directors Disqualification Act 1986 or The Company Directors Disqualification (Northern Ireland) Order 2011) or is subject to an order under section 429(2) of the Insolvency Act 1986.
- Has been removed as a trustee, officer, agent or employee of any charity by the Charity Commission for England and Wales, the Scottish Charity Regulator, the Charity Commission for Northern Ireland or the High Court.
- Is disqualified from being a trustee by any provision of the Charities and Trustee Investment (Scotland) Act 2005.
- Is under the age of 16 years at the date of appointment

Applicants who are resident in other countries will be asked to provide evidence that matches, as closely as possible, that requested of those who are resident in England, Wales, Scotland or Northern Ireland.

The Board expects its members and those of its committees to attend all meetings, other than in exceptional circumstances. CIEH's operating procedures include provision to remove those who do not attend meetings regularly, without good cause.

The initial term of office for President is one year (renewable); the maximum service is three years (consecutive or otherwise).

Conflict of Interests

Close relationships with Board members (details at www.cieh.org/about-us/who-we-are/committees), members of the interview panel (whose names appear in this candidate pack) or of the CIEH Executive Management Team (details at www.cieh.org/about-us/who-we-are/executive) may be considered a conflict of interest, as may employment, shareholding or other similar relationships with any CIEH contractor, business partner or competitor.

The onus is on you to declare any potential conflicts in your application form. The Panel will explore, fully, any conflicts of interest at interview.

Diversity

CIEH is committed to making appointments on merit alone using an open and transparent process and based on your ability to meet the candidate specification. One of the ways we achieve this is by our approach to blind recruitment, set out in the information pages of the application form.

CIEH's Board wants its membership (and that of its committees and advisory groups) to reflect the profession as a whole and the communities that the profession serves. That means that we positively encourage applications from all sections of society, from all backgrounds, and that we value difference.

We aim to offer equal opportunities for all irrespective of age, disability, gender identity, marriage or civil partnership status, parental status, race, religion and belief, sex or sexual orientation.

Privacy and data protection

Details of how we will use and manage data provided by candidates is at www.cieh.org/privacy-policy. We will retain your data for no longer than three years after your appointment ends or for no longer than three years from the closing date for applications in the event that you are not appointed.

Draft Board of Trustees meeting schedule, 2026 and 2027

Whilst this list may be revised (and there will be other occasions where the President's attendance is needed), the outline meeting structure may be helpful.

Date	Time	Expected location
2026		
Friday 13 March	All day	In person
Thursday 7 May	1600	Online
Thursday 25 June	All day	Members' day and AGM, hybrid
Thursday 16 July	All day	In person, strategy day
Friday 17 July	All day	In person
Thursday 24 September	1600	Online
Thursday 3 December	1600	Online
2027*		
<i>Friday 26 February</i>	<i>All day</i>	<i>In person, 15H TBC</i>
<i>Thursday 13 May</i>	<i>1600</i>	<i>Online</i>
<i>Thursday 24 June</i>	<i>All day</i>	<i>Members' day and AGM, hybrid</i>
<i>Monday 12 July</i>	<i>All day</i>	<i>In person, strategy day</i>
<i>Tuesday 13 July</i>	<i>All day</i>	<i>In person, strategy day</i>
<i>Thursday 23 September</i>	<i>All day</i>	<i>In person, Location TBC</i>
<i>Thursday 9 December</i>	<i>1600</i>	<i>Online</i>

* 2027 dates & locations subject to Board consideration and approval in May 2026